

CIRCULAR : MINIMUM WAGES - MAHARASHTRA

The Rates of Basic Pay & Special Allowances for the period (01-01-2015 to 30-06-2015)

Sr.	NATURE OF INDUSTRIES	MODE	B A S I C					Special Allowance	Old Rate 07/14 - 12/14	Hike	Min Wages Unskilled (PM) Jan 15 to Jun 15	Min Wages Unskilled (PD) Jan 15 to Jun 15
			Un - Skilled	Semi - Skilled	Skilled	Highly Skilled						
1	ADVOCATES & ATTORNEYS	P.M.	6700	7200	7900	.....	+	2212	1876.00	336.00	8912.00	342.77
2	AUTOMOBILE REPAIRING	P.M.	4800	5100	5500	.....	+	3108	2800.00	308.00	7908.00	304.15
3	BAKERIES	P.M.	4200	4700	5200	.....	+	3202.5	2913.75	288.75	7402.50	284.71
4	COTTON GINNING & PRESSING	P.M.	4200	4700	5200		+	2913.75	2625.00	288.75	7113.75	273.61
5	CLOTH DYEING & PRINTING	P.M.	4100	4400	4900		+	3202.5	2913.75	288.75	7302.50	280.87
6	CASHEW PROCESSING	P.M.	2600	2800	3000		+	2397.5	2205.00	192.50	4997.50	192.21
7	CARDBOARD - STRAWBOARD	P.M.	4150	4400	4650	.....	+	2747.25	2376.00	371.25	6897.25	265.28
8	CHEMICAL FERTILISER	P.M.	4600	5100	5600		+	2942.5	2640.00	302.50	7542.50	290.10
9	CANTEENS & CLUBS	P.M.	6500	7000	7700	.....	+	1988	1652.00	336.00	8488.00	326.46
10	CEMENT & CEMENT BASE	P.M.	1204	1282	1360	1620	+	3596.4	3398.40	198.00	4800.40	184.63
11	CONSTRUCTION OF ROAD (w.e.f 03-03-2014)	P.M.	8900	9400	10100		+	2520.5	2094.50	426.00	11420.50	439.25
12	CINEMA EXHIBITION	P.M.	4500	5000	5500		+	2996.5	2742.95	253.55	7496.50	288.33
13	CYCLE MECHANIC WORKSHOP	P.M.	4500	5000	5500		+	2808.75	2520.00	288.75	7308.75	281.11
14	DISPENSARY	P.M.	4460	4560	4660		+	2059	2923.30	-864.30	6519.00	250.73
15	DRUG & PHARMACEUTICALS	P.M.	6500	7000	7700		+	1988	1652.00	336.00	8488.00	326.46
16	DAIRY (DUGDHALAYA)	P.M.	4500	5000	5500	.....	+	3052.5	2750.00	302.50	7552.50	290.48
17	EXERCISE BOOK	P.M.	2880	2980	3080	.....	+	3148.8	2923.30	225.50	6028.80	231.88
18	EATABLE TOBACCO	P.D.	3000	3200	3700		+	2745	2497.40	247.60	5745.00	220.96
19	ENGINEERING (w.e.f 03-03-2014)	P.M.	6600	7100	7800	.....	+	1988	1652.00	336.00	8588.00	330.31
20	FACTORIES RESIDUAL (Factories not covered under Schedule)	P.M.	4500	5000	5500	.....	+	2808.75	2520.00	288.75	7308.75	281.11
21	FOUNTAIN PEN	P.M.	4800	5050	5300	.....	+	3432.75	3116.50	316.25	8232.75	316.64
22	FILM PRODUCTION (Cine Studio Lab)	P.M.	4700	5200	5700		+	3210	2880.00	330.00	7910.00	304.23
23	GLASS BULB	P.M.	6500	7000	7700		+	1988	1652.00	336.00	8488.00	326.46
24	GLASS INDUSTRY	P.M.	6500	7000	7700		+	1988	1652.00	336.00	8488.00	326.46
25	HOTELS & RESTAURANTS	P.M.	6500	7000	7700	.....	+	1988	1652.00	336.00	8488.00	326.46
26	HAIR CUTTING SALOON	P.M.	6500	7000	7700	.....	+	1988	1652.00	336.00	8488.00	326.46
27	HOSPITAL	P.M.	5300	5700	6200		+	2720.25	2398.50	321.75	8020.25	308.47
28	ICE & COLD DRINKS	P.M.	5000	5500	6000	+	2311.2	2014.20	297.00	7311.20	281.20

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			Un - Skilled	Semi - Skilled	Skilled	Highly Skilled						
29	LIQUOR	P.M.	3510	3810	4110		+	3148.8	2923.30	225.50	6658.80	256.11
30	LAUNDRY	P.M.	6500	7000	7700	.....	+	1988	1652.00	336.00	8488.00	326.46
31	OPTICAL FRAMES	P.M.	4600	5100	5600		+	2889	2592.00	297.00	7489.00	288.04
32	OIL MILL	P.M.	4300	4800	5300	.....	+	3202.5	2913.75	288.75	7502.50	288.56
33	PAPER & PAPER BOARD	P.M.	5100	5600	6100		+	2673.75	2359.50	314.25	7773.75	298.99
34	PLASTIC	P.M.	4300	4800	5300		+	2808.75	2520.00	288.75	7108.75	273.41
35	PAINT & VARNISHES	P.M.	3740	3840	3940		+	1988	2923.30	-935.30	5728.00	220.31
36	POHA / KURMURA	P.M.	3800	4250	4400		+	3202.5	2913.75	288.75	7002.50	269.33
37	POWERLOOM (ABOVE 184)	P.M.	230	240	270		+	6809.00	6433.00	376.00	7039.00	270.73
	POWERLOOM (LESS THAN 184)		230.8	240.8	270.8		+	4766.30	4503.10	263.20	4997.10	192.20
38	PRINTING PRESS	P.M.	4400	4500	4600		+	3148.8	2923.30	225.50	7548.80	290.34
39	PUBLIC MOTOR TRANSPORT	P.M.	4200	4600	5300		+	3202.5	2913.75	288.75	7402.50	284.71
40	READYMADE - GARMENTS	P.M.	3960	4060	4160		+	3148.8	2923.30	225.50	7108.80	273.42
41	RUBBER	P.M.	6500	7000	7700	.....	+	1988	1652.00	336.00	8488.00	326.46
42	RICE FLOUR & DAL MILL	P.M.	4200	4600	5300		+	3202.5	2913.75	288.75	7402.50	284.71
43	RUBBER BALLOON	P.M.	3800	4100	4300		+	3202.5	2913.75	288.75	7002.50	269.33
44	STEEL FURNITURE	P.M.	3640	3740	3840	.....	+	3148.8	2923.30	225.50	6788.80	261.11
45	SEEPZ	P.M.	5300	5800	6300		+	2902.8	2466.20	436.60	8202.80	315.49
46	STONE BREAKING & CRUSHING	P.M.	3950	4250	4750	.....	+	3134.25	2845.50	288.75	7084.25	272.47
47	SOAPS & COSMETICS	P.M.	6500	7000	7700		+	1988	1652.00	336.00	8488.00	326.46
48	SHOP & ESTABLISHMENT	P.M.	5000	5400	5800	.....	+	2511	2214.00	297.00	7511.00	288.88
49	SWEEPER & SCAVENGERS	P.M.	4600				+	2913.75	2625.00	288.75	7513.75	288.99
50	SAW MILL	P.M.	4400	4900	5400	.....	+	2808.75	2520.00	288.75	7208.75	277.26
51	TANNERIES & LEATHER MANUFACTORY	P.M.	3200	3300	3400	.....	+	3148.8	2923.30	225.50	6348.80	244.18
52	UTENSILS	P.M.	4300	4400	4500	.....	+	3148.8	2923.30	225.50	7448.80	286.49
53	WOODEN PHOTO FRAMES	P.M.	6500	7000	7700		+	1988	1652.00	336.00	8488.00	326.46
54	WOODEN FURNITURE	P.M.	6500	7000	7700	.....	+	1988	1652.00	336.00	8488.00	326.46
55	WATCH STRAPS MFG	P.M.	4800	5100	5500	+	3202.25	2913.75	288.50	8002.25	307.78
56	HANDLOOM	P.M.	3000	3500	4000		+	2358.75	2125.00	233.75	5358.75	206.11

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57	SOIL POT MAKER	P.M.	3500	3700	3900		+	2442.00	2200.00	242.00	5942.00	228.54
58	FOREST OR FORESTRY	P.M.	5200	5600	6000		+	2557.5	2255.00	302.50	7757.50	298.37
59	SILVER INDUSTRIES	P.M.	4500	5000	5500		+	2942.5	2640.00	302.50	7442.50	286.25
60	TOBACCO & BIDI INDUSTRIES	P.M.						608	361.00	247.00	608.00	23.38
61	GRAM PANCHAYAT	P.M.	2070	2170	2270		+	1775.00	1475.00	300.00	3845.00	147.88
62	COLOUR & CHEMICAL INDS (DYES & CHEMICALS)	P.M.	4200	4500	4800		+	3191.5	2921.45	270.05	7391.50	284.29
63	VITA & KHIL	P.M.	3300	3500	3700		+	2055	1890.00	165.00	5355.00	205.96
64	STABLE	P.M.	3300	3600	3900		+	3379.20	3137.20	242.00	6679.20	256.89
65	SALT INDUSTRIES	P.M.	4000	4300	4600	5000	+	2808.75	2520.00	288.75	6808.75	261.88

In addition to above 5% HRA on Basic + DA (If Employed more than 50 Employees)

NOTE: Rate of Special Allowance (DA) for the period 01.01.2015 to 30.06.2015 as declared by the office of the Commissioner of Labour, BKC, Bandra (E) Mumbai 400 051.