

**ANDAMAN AND NICOBAR ADMINISTRATION
OFFICE OF THE LABOUR COMMISSIONER.**

PORT BLAIR, DATED THE 01st JANUARY 2015

F.NO 16/1/MW/2013-14/01

ORDER

Whereas in exercise of the powers conferred under Section 5 of the Minimum Wages Act 1948 read with Notification No. LP 24(1) dated the 16th March 1949 of the Govt. of India, Ministry of Labour, the Lt.Governor (Administrator), Andaman & Nicobar Islands had last revised minimum rates of wages in the Six schedules of Employment covered under Minimum Wages Act, 1948 in the Union Territory of A&N Islands vide **Order No F.No 16/1/MW/2013-14/1887 dated 15-07-2014.**

And whereas the rates are required to be revised on six monthly basis in pursuance of the Notification F.No 16/1MW/2008 dated 20-10-2010.

Now, therefore the Lt.Governor (Administrator), A&N Islands declares the following minimum rates of wages **w.e.f 01-01-2015** across Six schedules of employments in addition to Govt Deptt/Offices/Industrial Establishments taking into account the Average All India Consumer Price Index for the period April 2014 to September 2014.

Sl. No.	Scheduled Employment	District	Category of workers	Basic	VDA	Minimum wages
1	Agriculture	South Andaman/ N&M Andaman	Un-skilled	156	113	269
			Semi-skilled/Unskilled supervisory	168	113	281
			Skilled/Clerical	181	113	294
			Highly skilled	202	113	315
		Nicobar	Un-skilled	167	113	280
			Semi-skilled	176	113	289
			Skilled/Clerical	198	113	311
			Highly skilled	220	113	333
2	Construction or Maintenance of roads or in building	South Andaman/	Un-skilled	156	113	269
			Semi-skilled/Clerical (Non -	181	113	293

	operations or in Stone breaking or Stone crushing	N&M Andaman	Matriculate)			
			Skilled/Clerical (Matriculate)	220	113	333
			Highly skilled	245	113	358
		Nicobar	Un-skilled	167	113	280
			Semi-skilled/Clerical (Non - Matriculate)	198	113	311
			Skilled/Clerical (Matriculate)	245	113	358
			Highly skilled	266	113	379
3	Employed for teaching and non-teaching in Educational Institutes/ School/Nurseries/ kinder garden/ Tutorials/Coaching Institutes in Private Sector other than the CBSE affiliated Institutions	South Andaman/ N&M Andaman	<u>Non-Teaching Staff</u>			
			Peon/Helper/Watchman	156	113	269
			Clerical/Lab Asst./Warden cook /Driver	202	113	315
			<u>Teaching Staff</u>			
			Teacher/Librarian/PET	220	113	333
			Principal/Head Master	245	113	358
		Nicobar	<u>Non-Teaching Staff</u>			
			Peon/Helper/Watchman	167	113	280
			Clerical/Lab Asst./Warden cook /Driver	220	113	333
			<u>Teaching Staff</u>			
			Teacher/Librarian/PET	245	113	358

			Principal/Head Master	266	113	379
4	Loading and unloading	South Andaman/ N&M Andaman	Un-skilled	156	113	269
			Semi-skilled supervisory	168	113	281
			Skilled	220	113	333
			Highly skilled	245	113	358
			Clerical (Matriculate)	202	113	315
			Clerical (Non - Matriculate)	181	113	294
		Nicobar	Un-skilled	167	113	280
			Semi-skilled	176	113	289
			Skilled	245	113	358
			Highly skilled	266	113	379
			Clerical (Matriculate)	220	113	333
			Clerical (Non - Matriculate)	198	113	311
		5	Wood based Industries	South Andaman/ N&M Andaman	Un-skilled	156
Semi-skilled /Unskilled Supervisory	168				113	281
Semi-Skilled (Non-Technical)	181				113	294
Skilled-A	202				113	315
Skilled-B	220				113	333

			Highly skilled	245	113	358
			Clerical (Non-Matriculate)	181	113	294
			Clerical (Matriculate)	202	113	315
		Nicobar	Un-skilled	167	113	280
			Semi-skilled /Unskilled Supervisory	176	113	289
			Semi-Skilled (Non-Technical)	198	113	311
			Skilled-A	220	113	333
			Skilled-B	245	113	358
			Highly skilled	266	113	379
			Clerical (Non-Matriculate)	198	113	311
			Clerical (Matriculate)	220	113	333
6	Shops & Commercial Establishments, Hotels, Lodging, houses, Restaurants Eating Houses etc.	South Andaman/ N&M Andaman	Unskilled(peon etc)	173	113	286
Semi-skilled(Assistant etc)			190	113	303	
Skilled(Clerk etc)			209	113	322	
Highly skilled(Manager etc)			236	113	349	
Nicobar		Unskilled(peon etc)	186	113	299	
		Semi-skilled(Assistant etc)	204	113	317	
		Skilled(Clerk etc)	224	113	337	
		Highly skilled(Manager etc)	254	113	367	

Whereas the Daily Wages including variable Dearness Allowance payable to the following category of worker employed by **various department/Office/Industrial Establishments** and other organized and unorganized sector which are not covered above six schedules of employments is as under:

1	South Andaman/ N&M Andaman	Un-skilled	156	113	269
		Semi-skilled /Unskilled Supervisory	168	113	281
		Semi-Skilled (Non-Technical)	181	113	294
		Skilled-A	202	113	315
		Skilled-B	220	113	333
		Highly skilled	245	113	358
		Clerical (Non-Matriculate)	181	113	294
		Clerical (Matriculate)	202	113	315
	Nicobar	Un-skilled	167	113	280
		Semi-skilled /Unskilled Supervisory	176	113	289
		Semi-Skilled (Non-Technical)	198	113	315
		Skilled-A	220	113	333
		Skilled-B	245	113	358
		Highly skilled	266	113	379
		Clerical (Non-Matriculate)	198	113	311
		Clerical (Matriculate)	220	113	333

The other terms and conditions as mentioned in the above referred notification dated 20-10-2010 shall remain unchanged.

By Order and in the name of Lieutenant Governor
SD/-

Additional Secretary (Labour)/ Labour Commissioner

Copy to:

1. Secretary to Govt.of India, Ministry of Labour, Shram Shakti Bhawan, Rafi Marg, New Delhi.
2. All Heads of Departments/Offices under the A&N Islands.
3. All Members of the Advisory Committee.
4. All Central Govt.Department/offices in A&N Islands.
5. All PRI Member/Local bodies.
6. The P.S. to Hon'ble Lt. Governor, Raj Nivas.
7. All P.S to Secretaries.
8. The Information Officer, Dept of Publicity, A&N Administration, Port Blair with the request to publish the same in "The Daily Telegrams" & "Dweep Samachar" at the earliest.
9. The Chief Editor, Dweep Samachar, Port Blair.
10. The Chief Editor, The Daily Telegrams, Port Blair.
- 11. The SIO,NIC, Port Blair, for information and uploading the same on www.and.nic.in as well as www.labour.and.nic.in.**
12. Assistant Secretary (Labour)-05 Copies.
13. All Section in the Secretariat.
14. Spare Copies- 50

By Order and in the name of Lieutenant Governor

SD/-

Additional Secretary (Labour)/ Labour Commissioner